Gender differences in work: Evidence from 43 countries.

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How do societies differ in organizing work by gender?
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Let’s look at evidence from 43 countries.

Austria  Belgium  Brazil  Canada  Colombia  Costa Rica  Dominican Republic  Ecuador  El Salvador  Estonia  Finland  France  Germany  Ghana  Greece  Honduras  India  Italy  Lao People's Democratic Republic  Latvia  Lithuania  Mauritius  Mexico  Mongolia  Panama  Paraguay  Peru  Poland  Portugal  Romania  Senegal  Serbia  Slovenia  South Africa  Spain  State of Palestine  Sweden  Switzerland  Turkey  United Kingdom  United States of America  Uruguay  Viet Nam
Thanks to the hard work of many people...

• Counting Women’s Work project  https://www.countingwomenswork.org
• Agenta project  http://www.agenta-project.eu/en/index.htm
• UN Statistics Division
• OECD
• ILO
How do societies differ in organizing work by gender?

- Amount of work
- Type of work
- Age pattern of work
In Costa Rica, people work an average of 41 hours per week (market + unpaid care work)
In these 43 countries, people work an average of 41 hours per week (market + unpaid care work).
Average hours worked per week: Women (42) and Men (40), Costa Rica
Average hours worked per week:
Women (43 hours) and Men (39 hours)
Gender gap in hours worked per week: Women - Men

Amount of work: 4.4
How do societies differ in organizing work by gender?

Amount of work

Type of work

Age pattern of work
Unpaid care work as percent of total work:
Costa Rica = 53%
Unpaid care work as percent of total work

Segregation of work

GDP per capita (log scale)
Unpaid care work as percent of total work: Women (73%) and Men (32%), Costa Rica
Unpaid care work as percent of total work:
Women (64%) and Men (33%)
Gender gap in unpaid care work as percent of total work: Women - Men

Segregation of work
How do societies differ in organizing work by gender?

**Amount of Work**

In 39 of 43 countries, women work more than men. On average, 4 hours more per week. This gender gap persists across income levels.

**Segregation of Work**

Unpaid care work accounts for half of all work. Strong segregation of unpaid care work by gender. For women, 2/3 of work is unpaid care work. For men, 1/3. At higher GDP/capita, men’s share of unpaid care work increases.