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Ageing Europe – An Application of  
National Transfer Accounts for Explaining  
and Projecting Trends in Public Finances

**POINTA**

National Transfer Accounts  
and National Time Transfer  
Account  
for Poland



# LABOUR MARKET AND OLD-AGE TRANSFERS: MEASURING THE COHORT EFFECTS OF PENSION REFORMS IN POLAND USING THE APC APPROACH

**11<sup>th</sup> Global Meeting of the NTA Network**

**Saly, June 22<sup>nd</sup>, 2016**

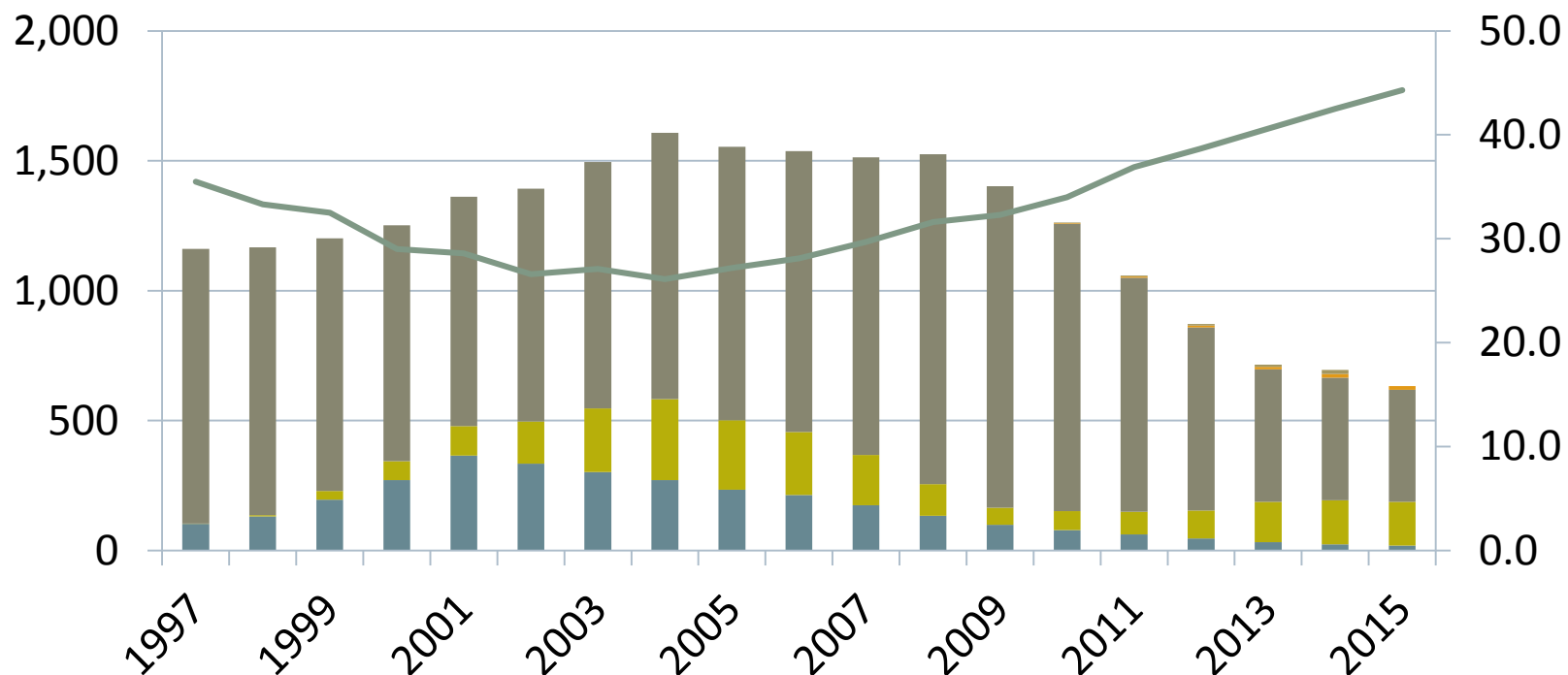
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# OBJECTIVES AND BACKGROUND

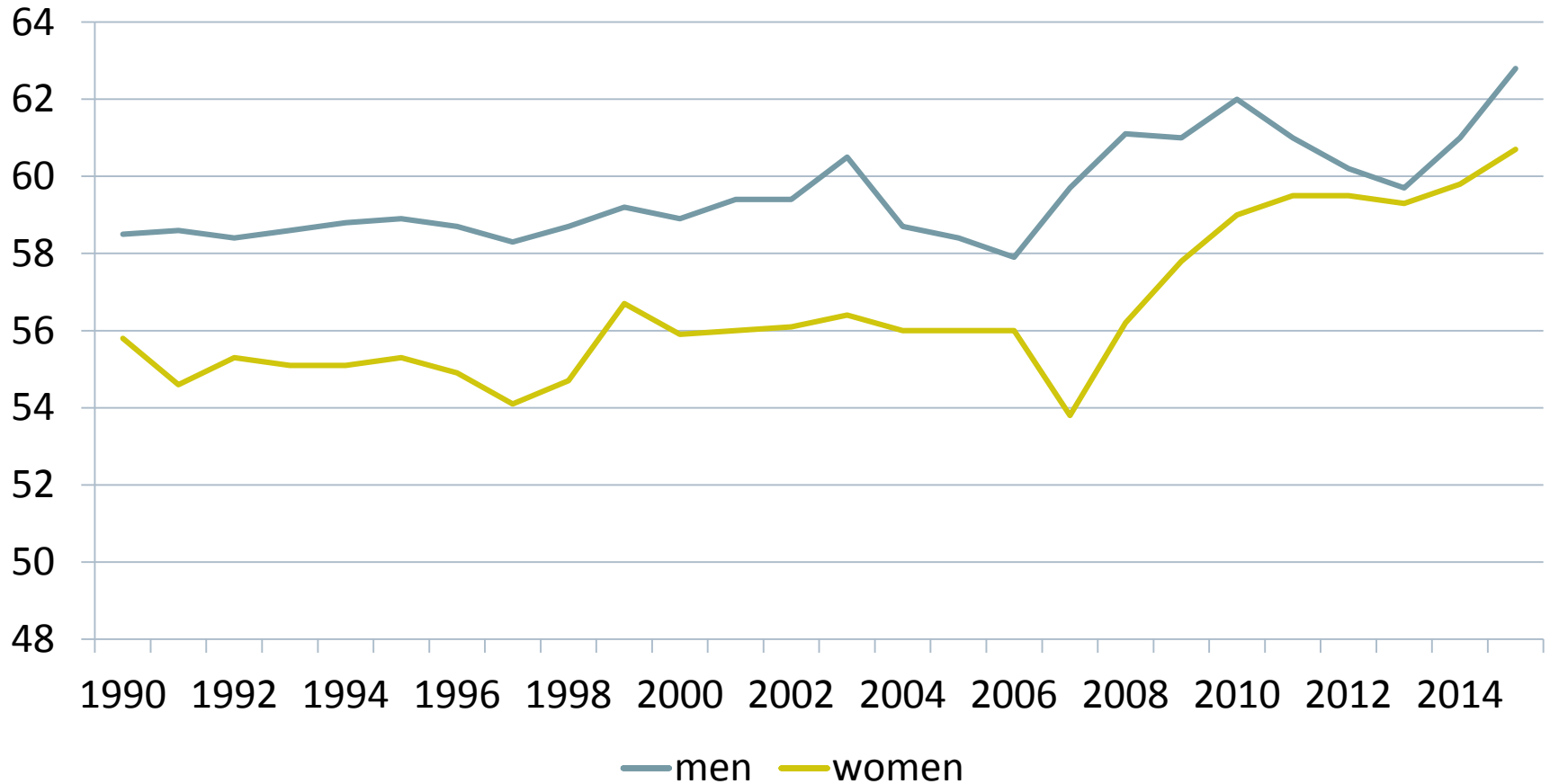
- To measure the impact of pension reforms in Poland on sources of income, labour-force participation, and retirement
- Beginning in 2009, Poland introduced measures aimed at increasing retirement age and prolonging working life
- The first reform, introduced in 2009, restricted access to early pensions to very few occupations
- The second reform, introduced in 2013, has been a gradual increase of the retirement age

# FEWER PEOPLE ARE USING EARLY RETIREMENT TRANSFERS IN POLAND



- bridging pensions
- bridging pensions
- old-age pensions below retirement age
- pre-retirement allowances
- employment rate 55-64

# ... AND THE AVERAGE RETIREMENT AGE HAS INCREASED





# METHOD

- We use the age-period-cohort (APC) model to investigate the change in retirement behaviour of men and women in Poland
- Data by age groups on:
  - The share of pensioners in each cohort (administrative data provided by Social Security Institution)
  - Labour-market status: Employment and unemployment rate by cohort (Labour Force Survey)
  - Wage income (Survey on Income and Living Conditions)
  - Pension income (Survey on Income and Living Conditions)

# METHOD: APC APPROACH

The problem of decomposition between AGE, PERIOD and COHORT:

$$f(r_{ijk}) = \mu + \alpha_i + \beta_j + \theta_k + \varepsilon_{ijk}$$

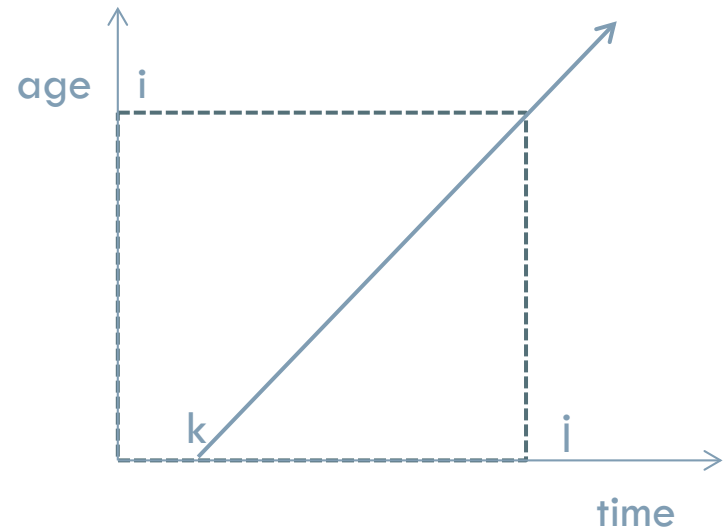
**But the key problem:**

Period = Cohort + Age

$$\hat{y}_{ijk} = \hat{\mu} + \hat{\alpha}_i + \hat{\beta}_j + \hat{\theta}_k$$

**Different methods of estimation:**

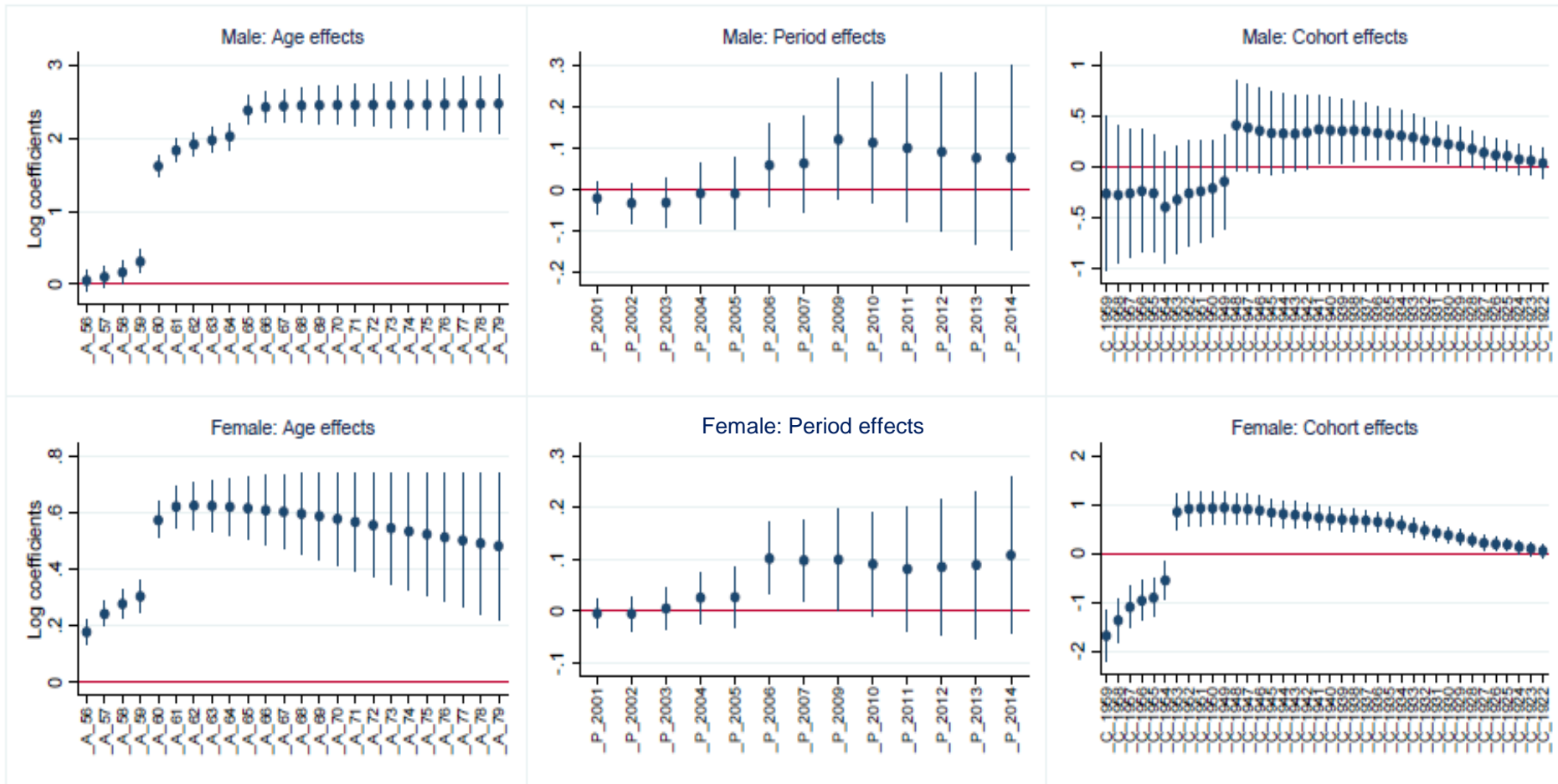
- Arbitrary assumptions
- Interaction terms
- Demographic translation and direct measurement



Source: Notation and figure Wilmoth (2006)

# RETIREMENT PARTICIPATION

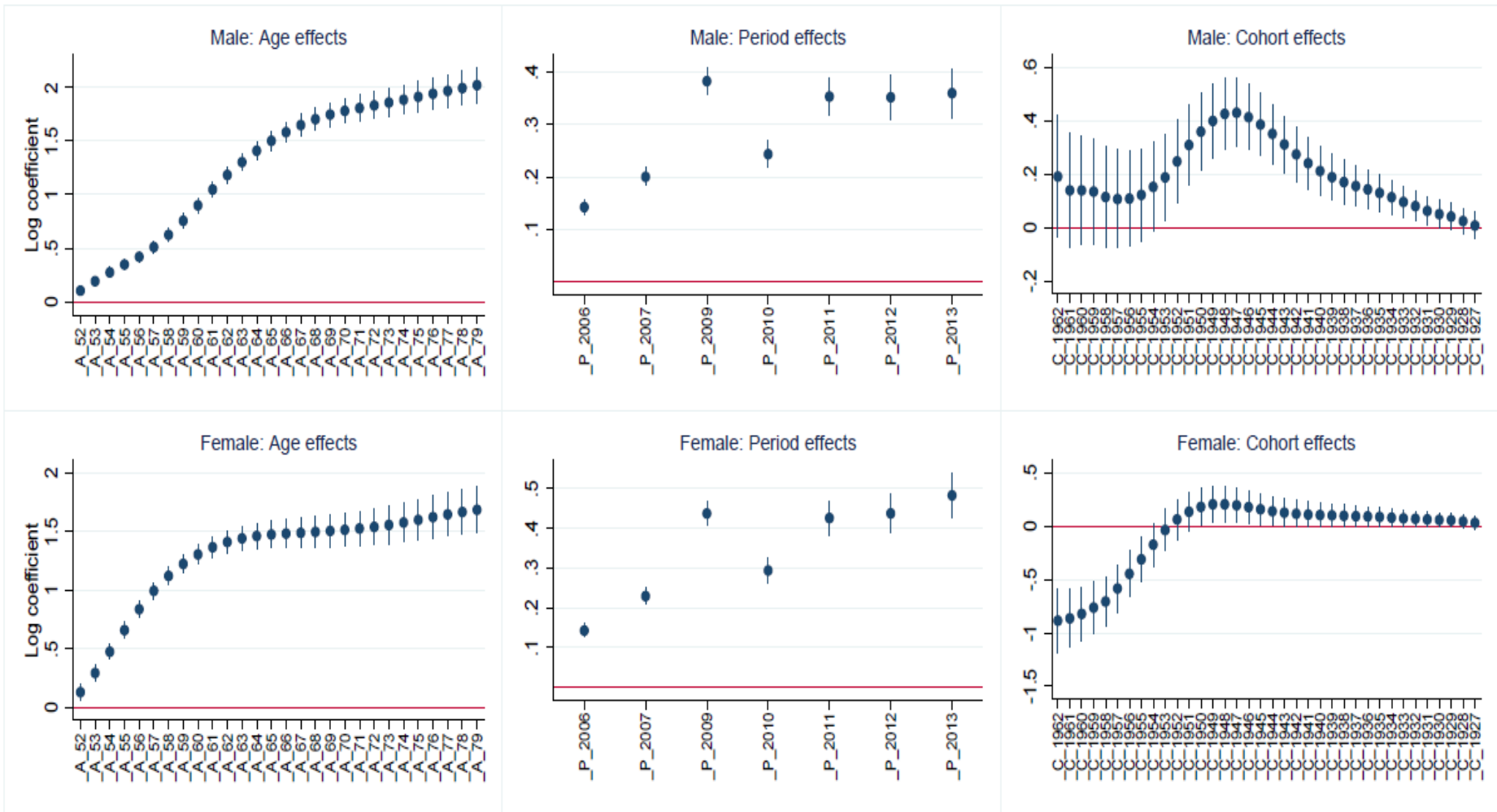
## Cohort pension coverage: Poland



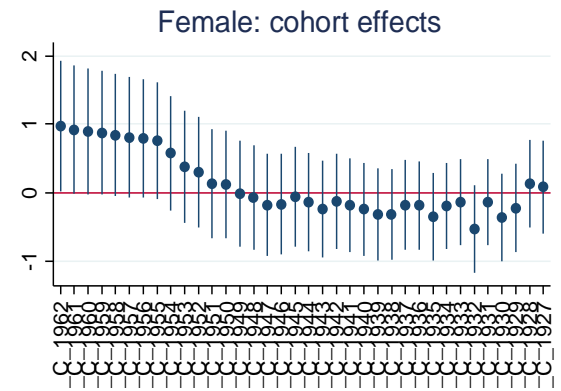
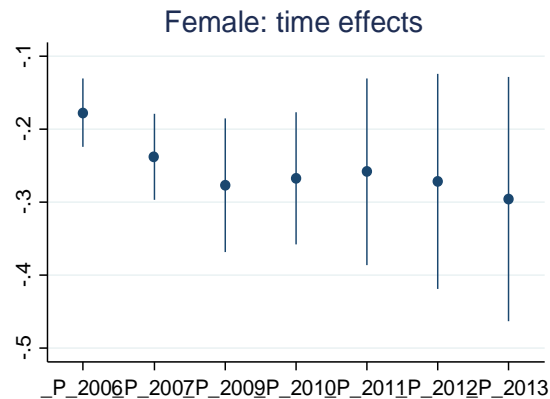
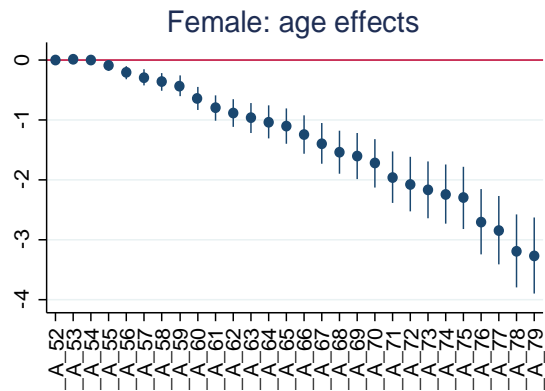
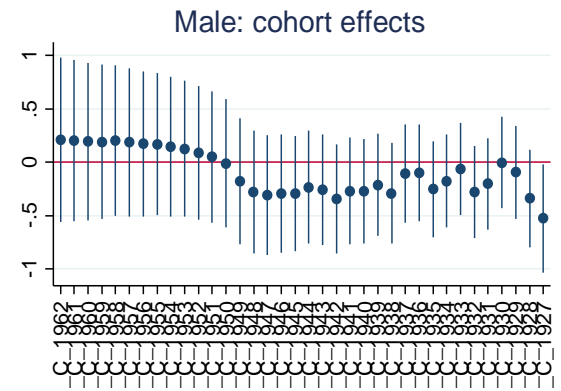
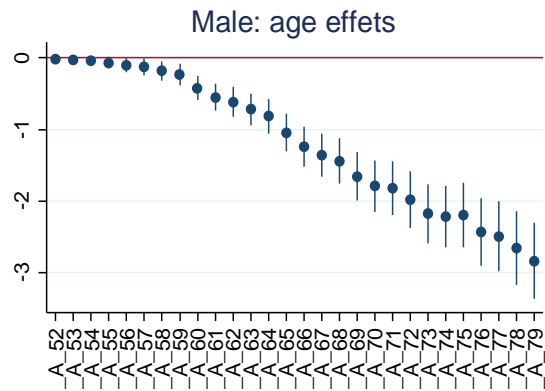


# PENSION INCOME

## Pension income: Poland

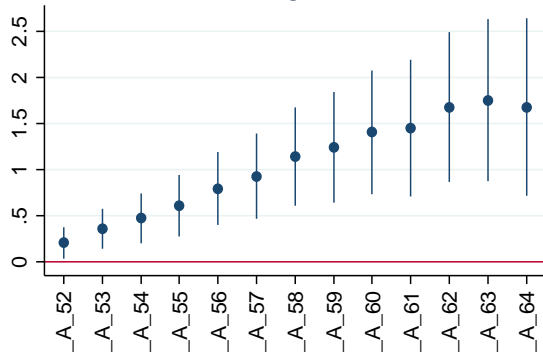


# EMPLOYMENT RATE

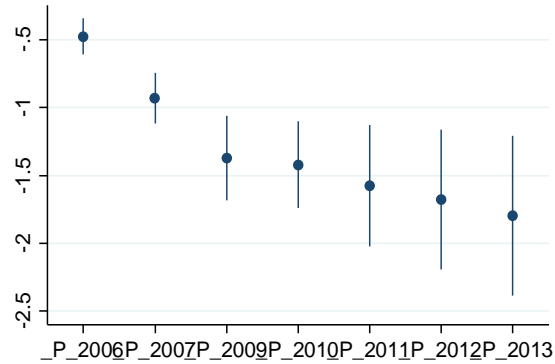


# UNEMPLOYMENT RATE

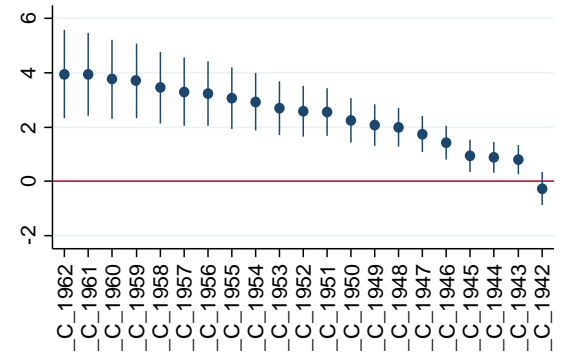
Male: age effets



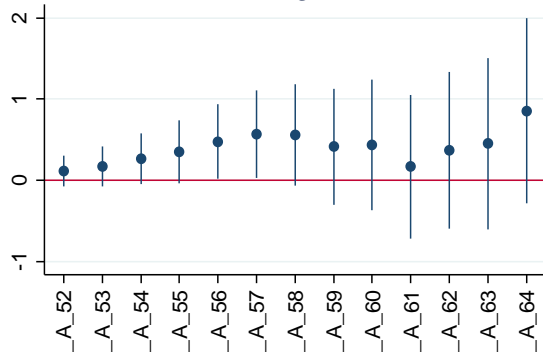
Male: time effects



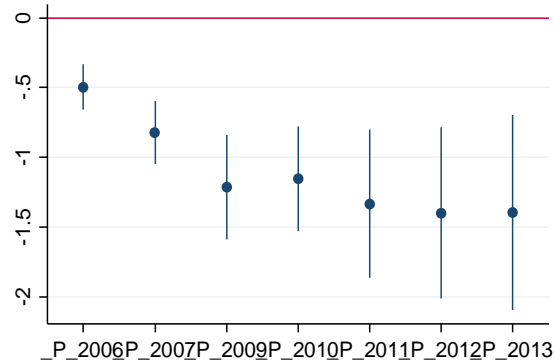
Male: cohort effects



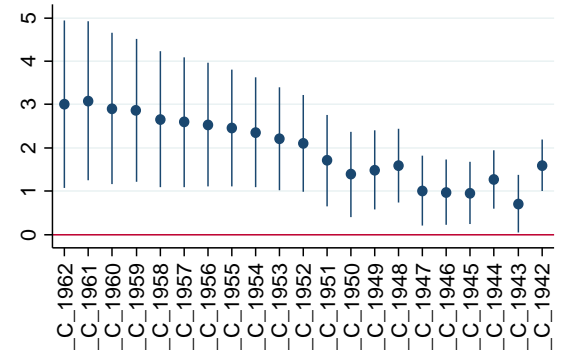
Female: age effects



Female: time effects

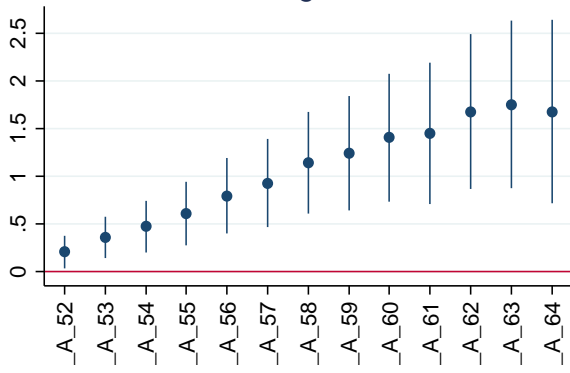


Female: cohort effects

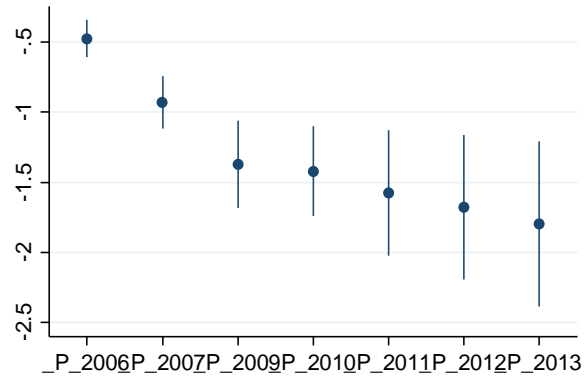


# LABOUR INCOME

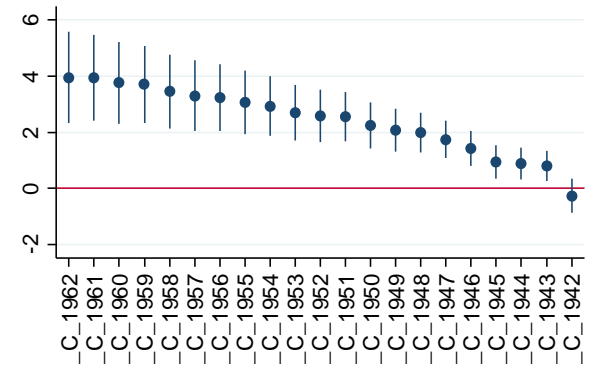
Male: age effects



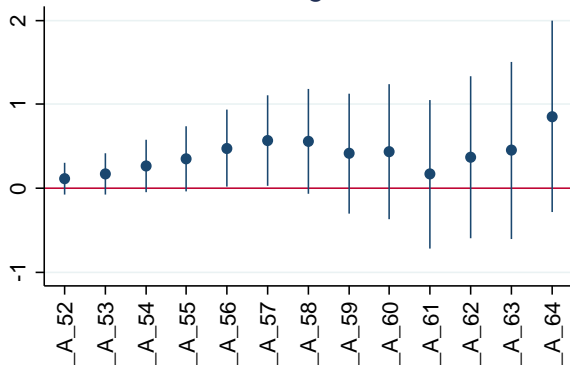
Male: time effects



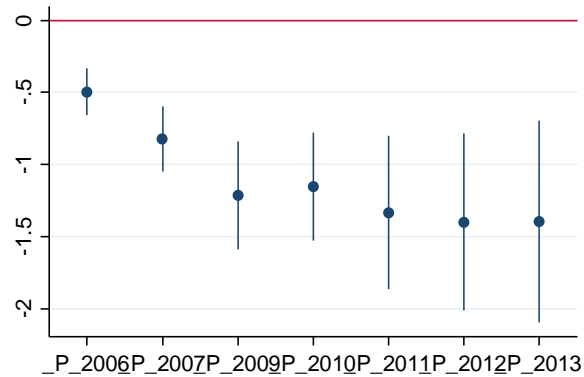
Male: cohort effects



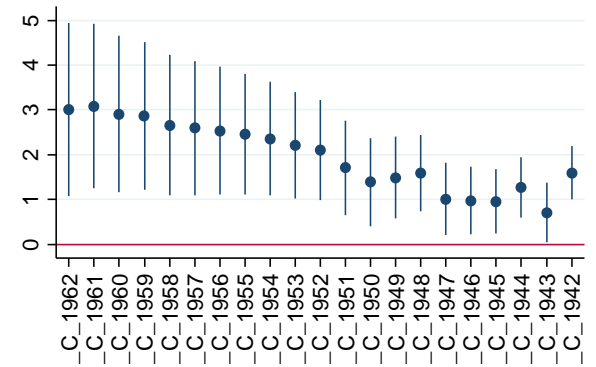
Female: age effects



Female: time effects



Female: cohort effects



# CONCLUSIONS

- Pension reform clearly influenced the age structure of pension participation
- The already observed regularities suggest that the early pension reform has already influenced the labour-force participation and to some extent the unemployment rate of the elderly
- Luckily, this influence was counterbalanced by improving labour-market conditions
- We also see cohort effects in the case of pension income, while age and period effects are more significant for labour income
- Pension reform outcomes are related not only to retirement behaviour, but also to changes in the level of pensions, resulting from changes in the pension formula

# CONCLUSIONS

- Pension reforms in Poland has had a double impact on the situation of individuals
  - Evidence showing longer working lives
  - Evidence showing impact of change in pension formula on the level of pension income of cohorts covered by the reform
- This may indicate that the planned outcomes of the reform were achieved